



ANNUAL REPORT 2020 / 2021

The CHOSEN FAMILY for LGBTQIA+ Youth in NYC for Over 40 Years

HMI has been a chosen family for LGBTQIA+ youth
in New York City for over 40 years.

Together, we are:



CREATING COMMUNITIES

CONNECTING YOUTH

CHANGING SYSTEMS OF CARE

HMI has created a sense of belonging and affirmation to LGBTQIA+ youth for over 40 years. Our members become part of a community of care that centers their mental wellness and safety by offering free individual and group counseling as well as access to basic needs - seeing these as critical building blocks for professional and academic success.



MISSION

At HMI, we believe all young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential. For over 40 years, we have worked to create this environment for New York City's low-income lesbian, gay, bisexual, transgender, queer and/or questioning, intersex, and asexual and/or ally (LGBTQIA+) youth between the ages of 13 and 24 and their families. Through a comprehensive package of direct services and referrals, HMI fosters healthy youth development, promotes excellence in the delivery of services, and uses its expertise to create innovative programs that other organizations may use as models.

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CHIEF EXECUTIVE OFFICER'S MESSAGE

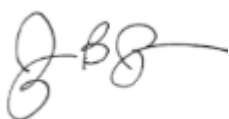
CHIEF EXECUTIVE OFFICER'S MESSAGE

This report provides a high-level view of the impact HMI has achieved over the last year. It reveals a story of resilience and great achievements amidst the profound challenges that we (and indeed the entire world) have experienced, and it demonstrates our commitment to LGBTQIA+ youth in New York City and beyond. As the new CEO of HMI, I could not be prouder of the HMI team and the young people we serve and look forward to building on the lessons learned over the last twelve months.

The year 2020 was profoundly impacted by both COVID-19 and the social justice movement in the United States addressing ongoing and systemic violence against the African American community. These crises struck LGBTQIA+ youth - especially youth of color - in significant ways, which presented very real challenges to our youth members, but also gave rise to their resilience and activism. As an organization, HMI had to meet the young people where they were in this moment.

As a result of the intense social, political, and economic turbulence of 2020, HMI faced the dual challenges of having to reimagine our service delivery model in a changed and socially distanced world, while also reinventing fundraising strategies in a strained global economy. HMI pivoted to virtual service offerings and a cash assistance program, as well as innovative uses of technology to cultivate community and a sense of belonging for our young people. While we know that addressing issues around social isolation and depression among our youth members is vital, our paradigm is to lift up and celebrate the lives led by our youth themselves. HMI does not employ a deficit model when providing mental health services. It is about guaranteeing that all who engage us have the opportunity to live to their fullest potential. None of this would have been possible without our incredible staff, Board of Directors, donors, volunteers, community partners, and of course our youth members. I hope that this report gives you some idea of our work. To our HMI family members, I want to say thank you, and I look forward to our continued collaboration. If you are new to HMI, I hope you are inspired to become a part of this incredible organization. I invite everyone to join me as we move forward. My door is always open!

Sincerely,

A handwritten signature in black ink, appearing to read 'Joe Pressley', with a stylized flourish at the end.

Joe Pressley (He/Him)
Chief Executive Officer

OUR JOURNEY AND IMPACT

OUR HISTORY

In 1979, life partners and educators on gay and lesbian issues, Dr. Emery Hetrick, a psychiatrist, and Dr. Damien Martin, a professor at New York University, heard the heartbreaking story of a homeless 15-year-old boy who had been beaten and thrown out of his emergency shelter because he was gay.

They were so moved that they gathered a group of concerned adults and created what was then called the Institute for the Protection of Lesbian and Gay Youth (IPLGY) to assist this group of young people who desperately needed support. In 1988, the organization was renamed Hetrick-Martin Institute in honor of its founders and their lifelong commitment to service.



1979

HMI founded by
Drs. Emery Hetrick
and Damien Martin

1985

HMI founded Harvey Milk High
School, devoted to serving at-
risk youth in collaboration with
the New York City Department
of Education, which administers
the school and is responsible for
admissions

2013

HMI's opens the Center for LGBTQ
Youth Advocacy and Capacity Building,
advocating on behalf of LGBTQ youth
by influencing policy on local, national
and international levels, while helping
to build the capacity of decision-
makers, individuals and institutions that
serve this marginalized population.

Hetrick-Martin Institute

Harvey Milk High School

Center for LGBTQ Youth
Advocacy and Capacity



HMI YOUTH



- The overwhelming majority of LGBTQIA+ youth who come to HMI for support have experienced frequent incidents of rejection, ridicule, and violence, often at the hands of their own families.
- The consequences of these experiences can be dire.
- HMI serves youth from 105 zip codes.
- LGBTQIA+ youth will travel 3x the distance as their non LGBTQIA+ peers for the same services in affirming environments.

HMI Youth Statistics

13-24

Years Old

90+ %

Are People of Color

80+ %

Living in Poverty

50+ %

Experience
Homelessness or
Housing Instability

19+ %

Have Been
Hospitalized for
Psychiatric Reasons

30%

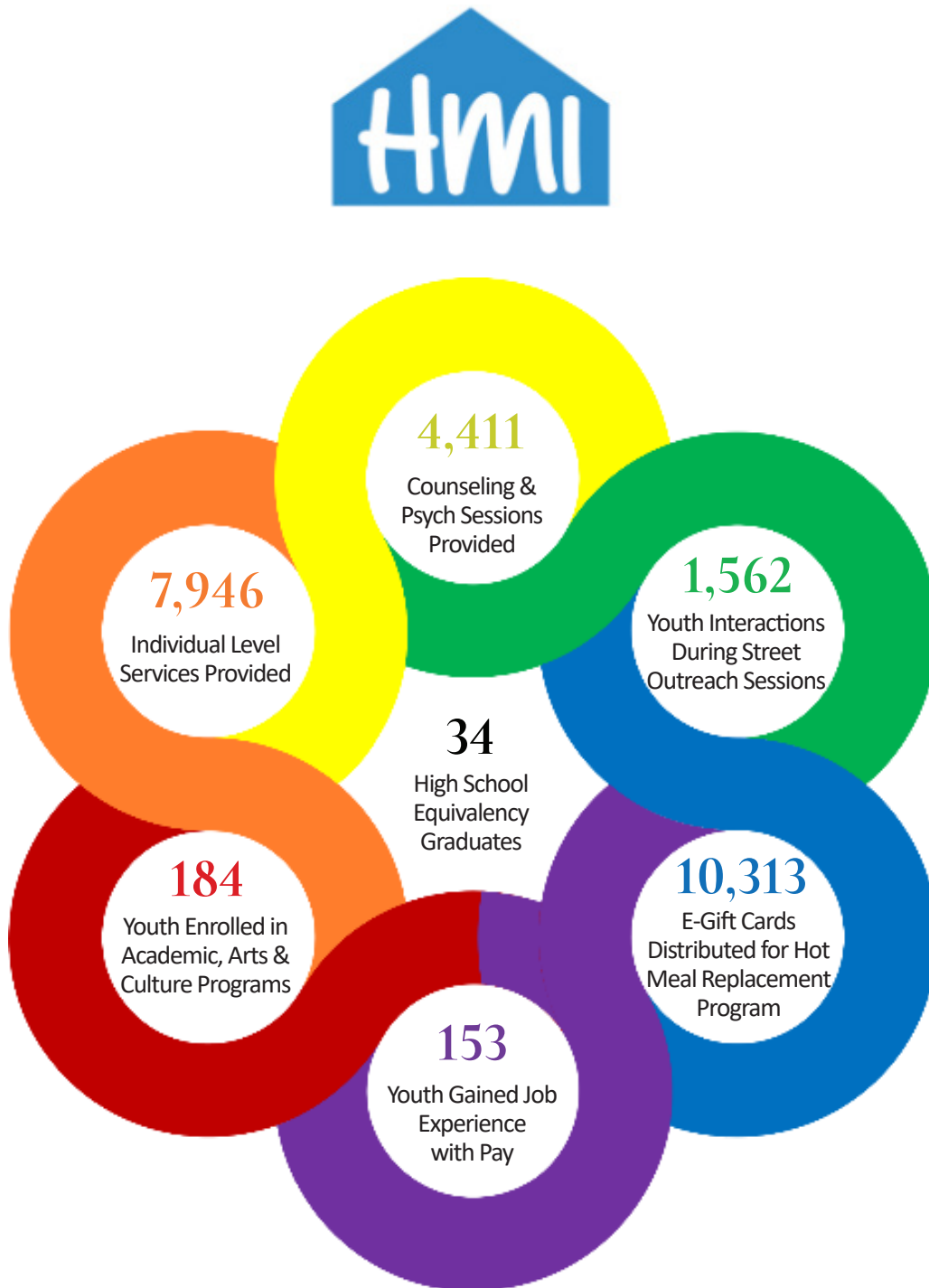
Experience
Some Form of
Depression

36%

Have Attempted
Suicide Before
Coming to HMI

OUR IMPACT

Each year, HMI typically provides over 2000 youth with a broad range of vital direct services. HMI's youth members come from 172 zip codes throughout all five boroughs of New York City and the surrounding metropolitan area. Our youth members have access to a full array of developmental programs and services – including Education, Workforce Development, Health and Wellness, Basic and Emergency Services, and Advocacy and Capacity Building training.



OUR COVID-19 RESPONSE

NAVIGATING COVID-19

A Community Hit Hard

Limited
Access to
Healthcare

Many with
Compromised
Immune
Systems

Mental
Health
Concerns

Food
Insecurity

Loss of
Supportive
Community

Virtual Access

Within two weeks of lockdown, HMI started providing virtual programming, which included providing tablets and Wi-Fi hotspots to youth who did not already have access (over 100 tablets provided in the initial days of the pandemic).



Mental Health

HMI responded to a huge spike in the demand for our Mental Health Services, most significantly among our trans youth of color, who were especially isolated. Demand has more than doubled for HMI's Counseling Services; partnership with Q Chat Space provided critical peer support and socialization.

Emergency Assistance

With the inability to provide dinner and emergency needs services on site, we have been providing weekly cash assistance to our members, as well as weekly drop-in opportunities for food bags. Paid internship program doubled to provide 230 virtual learning opportunities with cash assistance; refillable meal e-cards distributed weekly (8,782 \$25 cards).



COVID-19 QUARANTINE



CAMRYN (He/Him/His)

“

HMI provided me with the means to purchase things I really needed during quarantine. I also participated in BHAD online dance challenges and videos.

”



EVRIsha (She/They/Theirs)

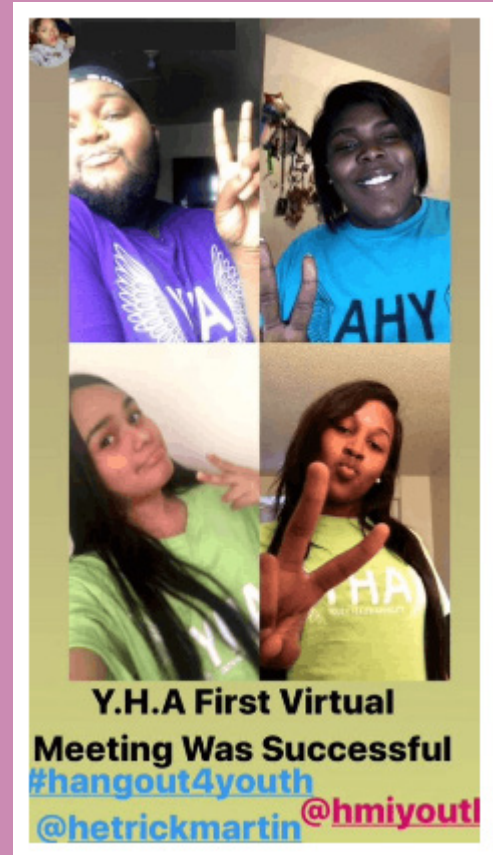
“

HMI has helped me throughout these times by still having staff to communicate with. I miss interacting with the youth, dancing, and also doing my art within the space. It's my safe haven and I can't wait to get back to it soon!

”

NAVIGATING COVID-19

HMI Virtual Meetings



OUR PROGRAMS

OUR PROGRAMS

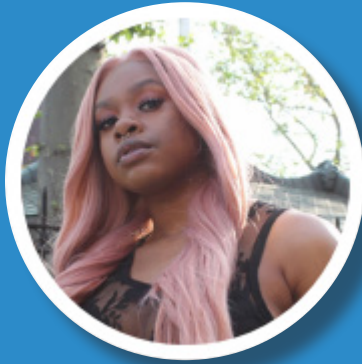
A Milieu-Membership Model

HMI has created a sense of belonging and affirmation to LGBTQIA+ youth for over 40 years. What makes HMI unique is the range of complimentary services we offer. They work interchangeably to provide the best outcomes for young people. HMI provides a structured group setting that is, in effect, an organic community of youth members, young leaders, volunteers and staff working collaboratively. HMI utilizes Positive Youth Development and Trauma-Informed Care approaches to support our model of programming.

This model, which has evolved at HMI over the course of four decades, is an all-encompassing “LGBTQIA+”-immersive and “LGBTQIA+”-affirming program designed to support the developmental needs of adolescents and young adults across all of HMI’s integrated programmatic tracks, including: Basic Needs, Health and Wellness, Education, Workforce Development, and Advocacy and Capacity Building Training. These programs work collectively to achieve best outcomes. In this way, the Milieu Membership Model provides the foundation for all HMI programs, and our culture.



HMI PROGRAMS



“AJ” (They/Them)
HMI Youth

“ It’s not just the guidance, the counseling, the resources that make the difference. It’s the connections made with people that genuinely care about you, that has been the difference between HMI and any other nonprofit in New York. At HMI they don’t just feed you, clothe you, and give you opportunities to make income, they care about you after you leave. That’s the difference, this is home. ”

- Name Not Disclosed for Privacy
HMI Youth

“ I would like to thank you and all of those who work at HMI. Y’all have given us so much hope, love and peace in such a safe and welcoming space. HMI has been a space that even virtually has given people peace of mind simply knowing that there is someone who cares for you right there. I’d like to thank you all for that. ”

◆ BASIC NEEDS ◆

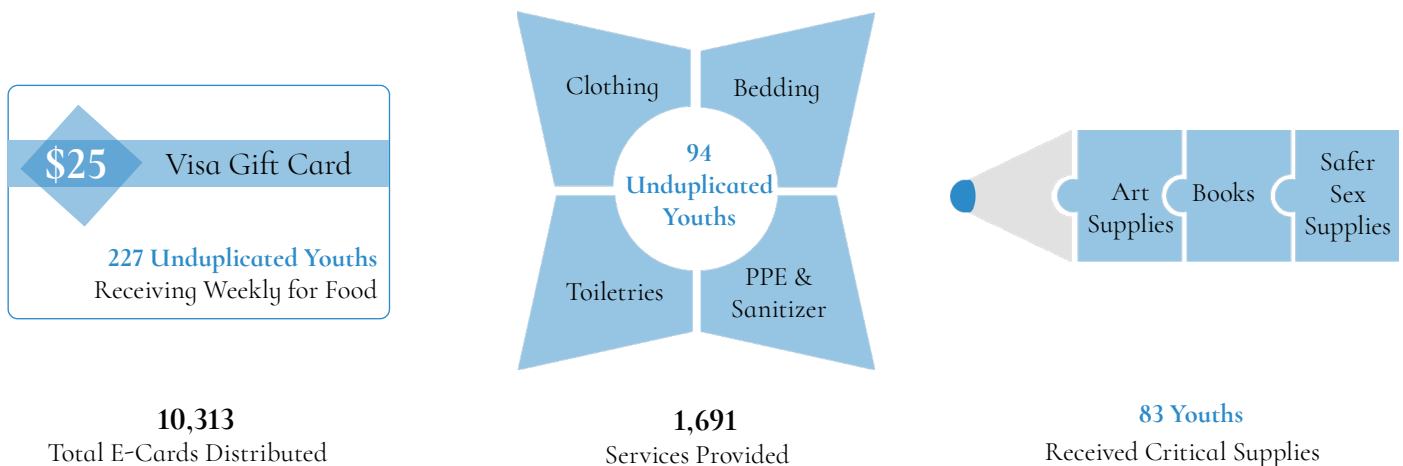
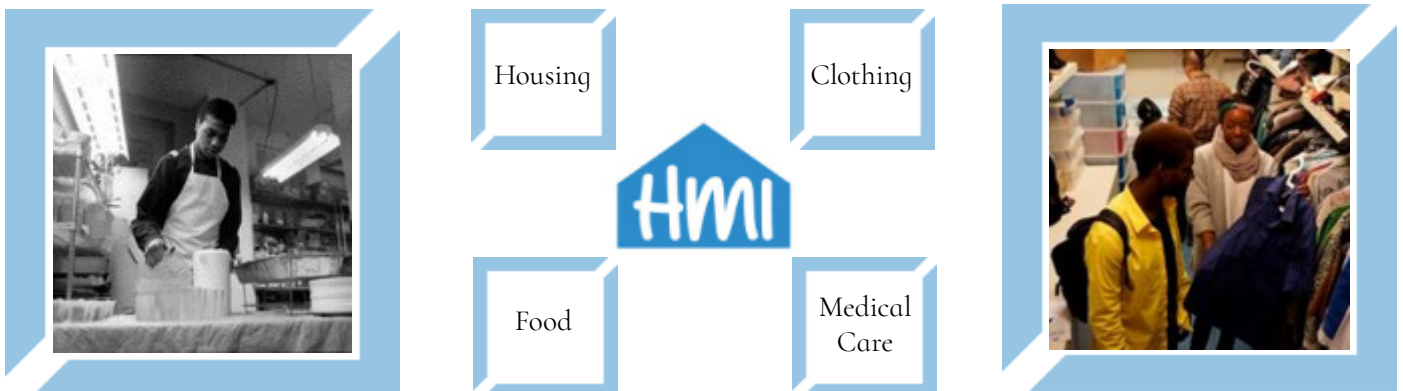
HMI makes sure that youth have access to safe housing, food, clothing, and any medical care they may need. It's hard to focus on getting a job or graduating high school if you are hungry and homeless.

HMI provides Emergency Services and Basic Needs programming through Café HMI and our Pantry, which deliver hot meals and basic needs to at-risk LGBTQIA+ youth. These services also serve as a gateway to our wrap-around supportive services, linking young people to critical services, such as HIV testing and counseling, mental health support, and community health care providers to name a few.

In addition, our Services for Homeless Youth Programming assists youth with finding temporary and permanent housing. LGBTQIA+ youth, especially youth of color, are far more likely to experience food insecurity, homelessness, and disparities in access to medical care.

At HMI, we provide all of these things - a hot meal 6 nights a week, access to our pantry services for clothing and toiletries, and cash assistance while access to our physical location is still restricted.

It's incredibly hard to focus on your school work or finding a job when you are worried about where you are sleeping that night or where your next meal is coming from.

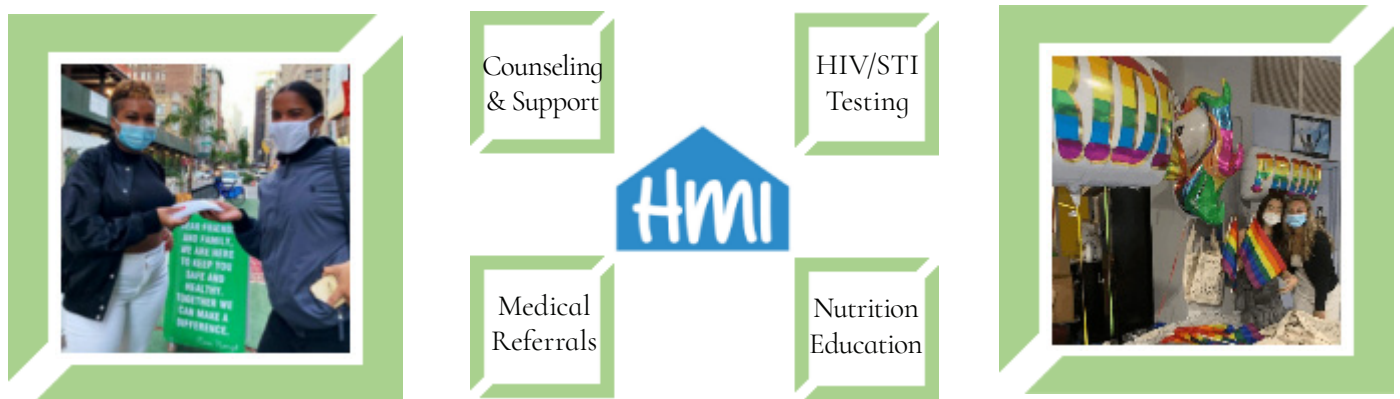


HEALTH AND WELLNESS

Through preventative services that include counseling and support, HIV/STI testing, links to PrEP and PEP, medical referrals, comprehensive sex and reproductive health education services, sports activities, yoga classes, and healthy cooking and nutrition education, this programming teaches healthy living strategies to under served LGBTQIA+ youth. Our Mental Health, Counseling, and Case Management programming provides weekly or drop-in sessions with a Master's-level counselor to develop and strengthen the individual skills necessary for emotional stability, self-sufficiency, personal success, and psychiatric health.

HMI is the only organization in NYC to provide free access to long term counseling for LGBTQIA+ young people. This service is a critical element of youth success as a member of the HMI community.

The HMI Model of Mental Health is built around making sure LGBTQIA+ youth find and cultivate healthy relationships with their peers, the other members of the HMI community, and people who will sustain them through adolescence and into adulthood. They find each other here—for life.



HMI Counseling Services

- 2X HMI Counseling Services **doubled** as a Result of the Pandemic
- 4,411 Counseling and Psych Sessions Provided
- 801 Mental Health Screenings Completed

HIV and STI Linkages to Care

- 15 Youth linked to primary care services on-site (HOTT) or escorted to partner clinics
- 21 Youth provided at-home HIV testing kits and 1 STI screening kits
- 138 HIV tests sent to homes and 5 STI kits have been mailed out (since start of the pandemic)

COVID-19 Test and Trace Initiative

HMI joined partnering CBOs and health advocates as part of NYC's "Test and Trace Initiative," which was designed to fight the COVID-19 threat via outreach for COVID testing, contact tracing, and vaccine awareness/PPE distribution.

HMI Counseling Team

HMI's counseling team, shifted our approach to incorporate decolonizing and anti-oppression therapy training into our mental health and healing work with youth.

The Q Chat Space Platform

has broadened HMI's presence as a non-clinical group facilitator 3 times over.

| | | |
|---------------------------------|--|--|
| 468 | 2,543 | 70 |
| Total HMI Hosted Groups in FY21 | Unique Youth Participants Attending Groups | New Unique Youth Joining Monthly |
| 11 | 486 | 1.5 |
| Youth Participating Per Group | Youth From New York State | Avg Number of Chats Per Week with Individual Youth |

Winter Wellness Initiative

HMI developed the Winter Wellness Initiative, which provides a compilation of supportive resources during this challenging winter for our young people. The initiative is comprised of three parts: the Winter Worksheets, COVID Resource Guide, and the Video Library. <https://hmi.org/winter-wellness>.

HEALTH AND WELLNESS



EL LAYLA (They/Them)
Counselor
Health, Wellness & Counseling

“ To be honest, it feels strange to think about long-term plans in this moment because the future of our economy and our social structures feels uncertain. No matter where we end up collectively, I’m committed to continually becoming a more loving, generous version of myself. I am grateful to work at HMI because, among youth and staff, I am surrounded by so much excellence. **”**

◆ ACADEMIC ENRICHMENT ◆

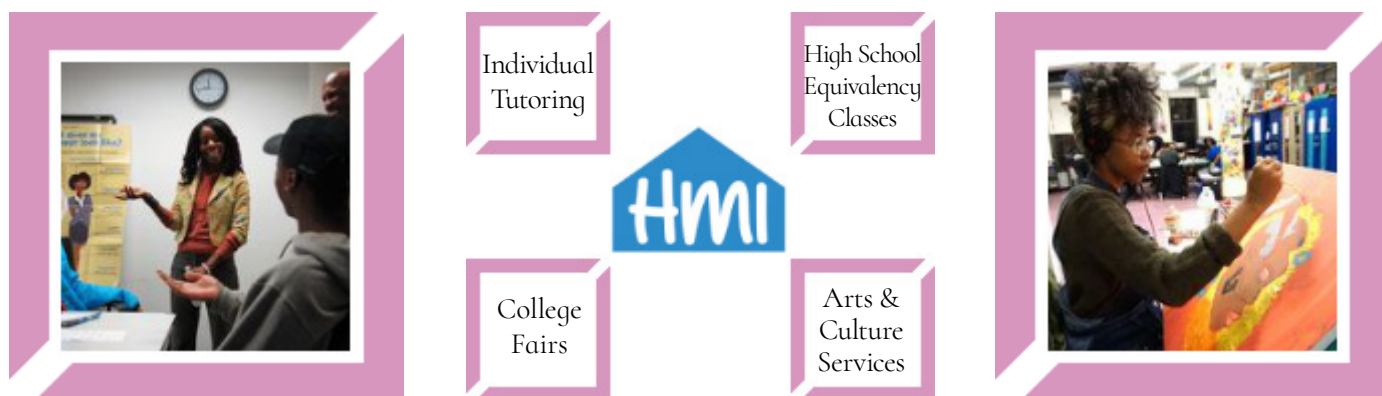
HMI provides individual tutoring to youth - taking the trauma out of the classroom. Our High School Equivalency program graduates 90% of our young people every year compared to NY State's 45%.

Through our Education Programming, which includes homework assistance, tutoring, and test prep, High School Equivalency classes, scholarships, access to college fairs, and college counseling, HMI promotes the academic success and civic engagement of at-risk LGBTQIA+ youth.

Our Arts & Culture Services promote creativity and equality through self-expression, helps develop capacity for greater civic engagement, and can link youth to college pathways through our portfolio program. Programming includes art and dance instruction, Kiki Dance/Vogueing events, art shows, music events, theater, journalism, publishing, and photography.

Classrooms can be very traumatic places for LGBTQIA+ youth. At HMI we take the trauma out of the classroom by pairing caring adults with our young people as tutors. This supportive group of adults works to increase knowledge base, but also plays a pivotal role in increasing confidence and self-esteem.

Our staff and tutors are our HMI members largest fans. Each year we continue to grow the number of young people who pass the TASC exam. In fact, HMI passes 90% of our program participants compared to NY State's 45%.



Our Most Ever!

12 Students in Fall & 6 Students in Spring 2021



◆ ACADEMIC ENRICHMENT ◆

HMI Graduating Students



ACADEMIC ENRICHMENT



KELSEY
T2 Intern

“

I've gotten a lot of really good feedback! Even some opportunities to assist community members within local businesses, MTA branches and more!

”

EUAN (He/Him)
New Youthlink Manager



“

I'm excited and honored to be the newest member of the CenterLink family. When I was a Q Chat Space facilitator, I genuinely enjoyed connecting with the youth in the chats. My coming out journey involved a lot of chat and text-based platforms so I felt right at home when I was in Q Chat Space. As a new YouthLink Manager, I'm looking forward to the opportunities to expand Q Chat Space's reach and support even more LGBTQ+ youth, and strengthening the internal structure to set up for long-term success.

”

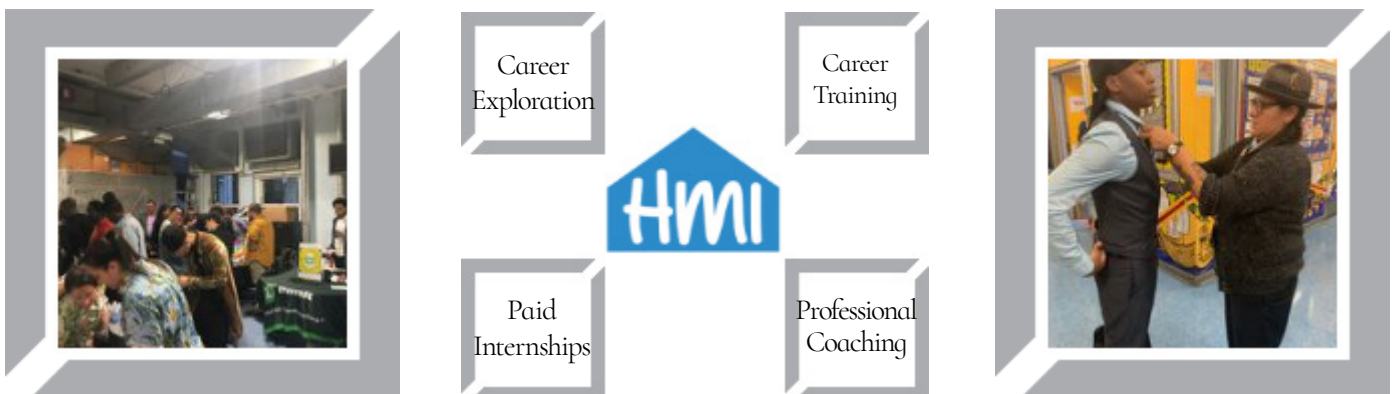
WORKFORCE DEVELOPMENT

One of the top two reasons youth come to HMI is for assistance seeking a safe way to obtain income. At HMI we provide career training and exploration through paid internships and professional coaching.

HMI youth interns rely on internship stipends as cash assistance to pay for necessities, including food, phone bills, and medications, rent, for themselves and their families. To maintain the paid internship programs, HMI quickly began the logistical work to equip staff and youth with laptop computers, mobile tablets, and wireless signal boosters, so that we were able to continue the internships remotely, via virtual platforms, and continue to pay youth stipends. We expanded paid internships in response to the cancellation of New York City's Summer Youth Employment Program, by adding 100 new internship slots to our roster. Our Emergency Summer Paid Internship Program enabled youth to stay connected to academic and employment and wrap-around programming throughout July and August.

A top reason youth tell us they come to HMI is for help finding a job. Employment discrimination for the LGBTQIA+ community is incredibly present - especially for members of the trans community.

At HMI, with a robust wraparound of mental health services, our members explore career opportunities, and learn more about the pathways into those industries from other queer professionals. One of the most profound experiences we can give HMI members is the opportunity to see that other queer people have been able to achieve their dreams and are in their corner as they work towards theirs.



Paid Internships

153

Paid Internships Provided

Popup Podcast

HMI youth interns produced a livestream TV show titled "Popup Podcast" where youth learned how to run and market their own podcast and livestream.

HMI's Queer Coders Initiative

HMI's Queer Coders initiative experienced another highly successful year, and again provided LGBTQIA+ youth with training and opportunities in the growing tech industry. The 2020 cohort, while virtual, still delivered astonishing final projects (mobile apps designed as resources for LGBTQIA+ youth) and **95%** efficacy rate.

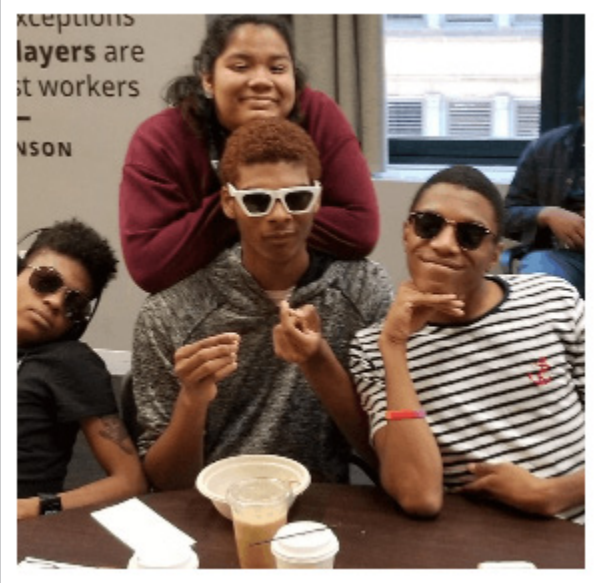
HMI's Transgender Employment / Tau Gamma Internship Program

HMI's Transgender Employment/Tau Gamma Internship program enjoyed yet another year of success. The program engaged transgender and gender non-confirming (TGNC) individuals, many of whom had been involved in sex work previously, in harm reduction interventions, meetings, Case Management plans to develop confidence and employability, and Job Readiness Trainings and Internships opportunities.

POWers (Leadership) Internship Program

The POWers (leadership) Internship Program was led by HMI youth leaders and worked on various outreach initiatives related to the pandemic, providing resources for in-need LGBTQIA+ youth in NYC.

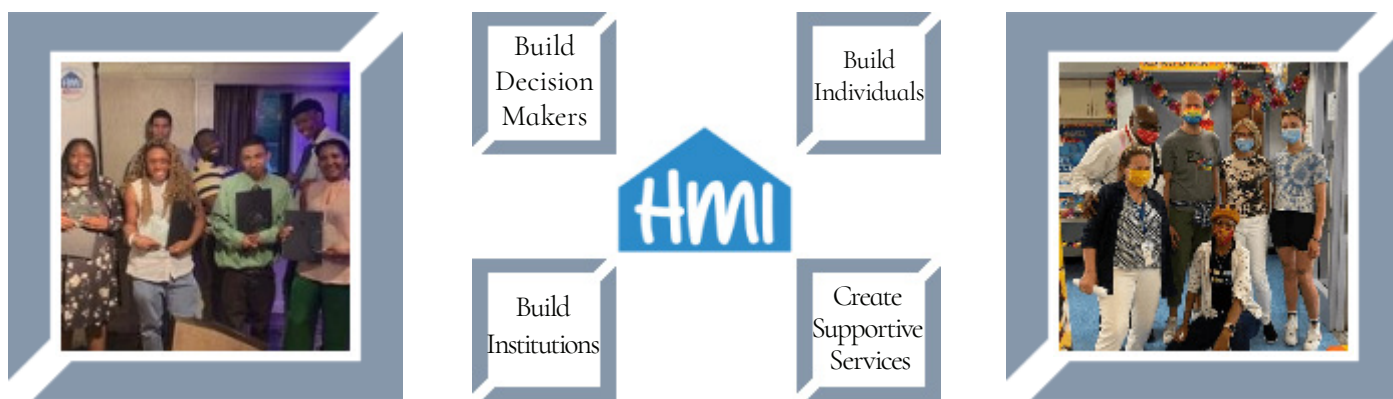
◆ WORKFORCE DEVELOPMENT ◆



◆ ADVOCACY AND CAPACITY BUILDING TRAINING ◆

HMI's Advocacy and Capacity Building trainings cut across all HMI programming. Our Center for LGBTQIA+ Youth Advocacy and Capacity Building serves LGBTQIA+ youth by influencing policy, while helping build the capacity of decision-makers, individuals, and institutions to better serve LGBTQIA+ youth.

HMI's Center is dedicated to sharing our best practices for working with LGBTQIA+ youth to create accessible and supportive services for all, irrespective of identity or circumstance. The Center also elevates the voices of youth advocates in an effort to shape the systems that impact their well-being.



DYCD

Department of Youth and Community Development

- Finalized, published, and launched a resource guide for DYCD providers on how to support LGBTQIA+ youth
- Facilitated 2 trainings for DYCD employees on DE&I and LGBTQIA+ PRIDE
- Embodying and Reflecting the Practice of Inclusion for DYCD Staff
- DYCD Celebrates PRIDE!

BELA

Brooklyn Emerging Leaders Academy

Provided in-depth technical assistance and coaching to Brooklyn Emerging Leaders Academy (BELA) around LGBTQIA+ inclusion in a gender-specific high school setting

28

Facilitated Trainings for DYCD Providers

12

Exploring Gender Identity and Human Sexuality for Youth Workers

Trainings of 2.5 hour sessions online via Zoom

12

Creating Safer & More Inclusive Spaces for LGBTQIA+ Youth in a Pandemic

Trainings of 2.5 hour sessions online via Zoom

4

Creating Generative and Thoughtful Relationships Education Programs for Youth

Trainings of 2.5 hour sessions online via Zoom

ANTI-RACISM, EQUITY AND INCLUSION

ANTI-RACISM, EQUITY & INCLUSION

HMI is committed to creating an anti-racist and affirming environment. We recognize the presence of systemic racism and are working to make change at all levels of the organization.

In the summer of 2020, HMI has launched our Anti-Racist, Equity and Inclusion Initiative with the assistance of consultants from Betty Powell Associates and cultural bridges to justice. The ultimate goal is to establish an overall racial equity and cultural inclusion strategic plan at HMI as well as well-defined monitoring procedures to assess the effectiveness of HMI's racial justice and cultural inclusion strategies. This initiative confirms our commitment to the ongoing work for racial justice and cultural inclusion internally within our organization as well as in solidarity with the Black Lives Matter movement and the emergence of an historic cultural consciousness regarding the realities of racism in America. Additionally, to better respond to the needs of our youth members, HMI's counseling team began a training program on "Decolonizing Therapy," and undoing racism in approaches to mental health.

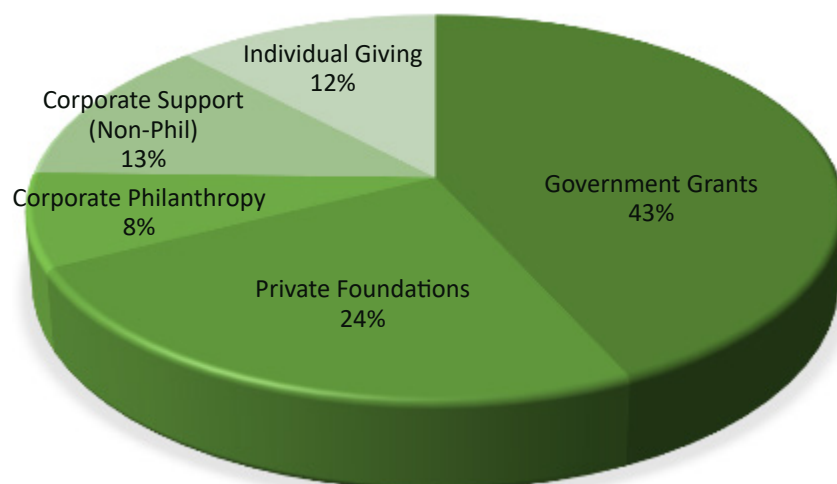
HMI hired a trainer to lead clinicians in a series of training modules during summer 2020, and an action-planning and coaching process in the fall, to incorporate Liberatory Healing practices into HMI's approach to mental health work with youth, specifically BIPOC youth. In addition, HMI staff and Board members participated in the NYC DOHMH "Racism in Mental Health" webinar/training series offered over the last year.

Our plan is to do a concerted outreach and visibility campaign in the coming months to make sure our youth members and the LGBTQIA+ youth audiences we engage with through outreach are aware of HMI's evolving approach to counseling and Liberatory Healing practices, and the incorporation of an explicit anti-racist approach in our services.



PARTNERSHIPS & FUNDRAISING

PARTNERSHIPS & FUNDRAISING



HMI maintains a diverse portfolio of private and public partnerships. The vast majority of our revenue comes from government contracts, foundation grants, corporate support, and individual gifts.

Government Partners

HMI is a proud partner of following New York City and State agencies:

New York City Council
New York City Health and Hospital Corporation - Test and Trace
New York City Department of Youth and Community Development
New York City Public Health Solutions
New York City Mayor's Fund
New York State Department of Health
New York State 21st Century Community Learning Center

Major Donors

HMI would like to thank the following donors for their contributions of \$5,000+ to the organization from July 1, 2020 to June 20, 2021.

Alfredo Paredes & Brad Goldfarb
American Honda Foundation
Andy Bell & D. Stephen Moss
Anish Bramhandkar
Anonymous
Astraea National Lesbian Action Foundation
Atlantic, Tomorrow's Office
Benjamin Dixon & Bernard Teller
BlackRock Financial Management, Inc.
Bloomberg, LP
Bonnie Rabin & Suzanne Leibowitz
Brad Silver & Michael Franco
Broadway Cares/Equity Fights AIDS

Chris Wanlass & Tom Wells
Clara and Walter Ricciardi
Community Foundation of New Jersey
Consolidated Edison
COWEN
Darkroom Technologies
David & Christopher Murray
DKNY
Dominik J. DiPasquale
Douglas S. Tilden
Dr. Matthew R. Witten
Equinox Fitness Clubs
Ernst & Young

PARTNERSHIPS & FUNDRAISING

Major Donors (continued)

HMI would like to thank the following donors for their contributions of \$5,000+ to the organization from July 1, 2020 to June 20, 2021.

| | |
|---------------------------------------|---|
| Estée Lauder Inc. | Nordstrom, Inc. |
| Fabian Astic | North Star Fund |
| Facebook | Otho E. Kerr |
| Fossil Foundation | PARC Foundation |
| Frank Selvaggi & Bill Shea | Paul T. Summer & Brian C. Wong |
| Fresh | Pinkerton Foundation |
| GFP Real Estate | Polo Ralph Lauren Foundation |
| G-III Apparel Group, Ltd. | RBC Capital Markets |
| Gilead Sciences | Related Companies |
| Greystone and Company | Richard Fye |
| Happy Hippie Foundation | Robert L. Hanson & Michael P. Agins |
| Harman Family Foundation | Robin Hood Foundation |
| Hearst Communications, Inc. | Rod Grozier & Robert Smith |
| Heritage of Pride | Scott Kenney & Eric J. Lynn |
| Howard Gilman Foundation | Seth Sprague Educational and Charitable Foundation |
| Imperial Court of New York, Inc. | Shelly Brown |
| Ira D. Rogers & Nathan K. Urquhart | Sherman Fairchild Foundation Inc |
| Irwin L. Srob | Starface World |
| IT Cosmetics | Stark D. Kirby & Collin Kearby |
| Jake J. Hakanson | Stephen Henderson & James LaForce |
| Jane Gilbert | Steve Madden, Ltd. |
| Jeanne V. Feldhusen & Gerald C. Jager | Steven and Jessica Sarowitz |
| Joe Pressley & Stephen Williams | Stonewall Community Foundation |
| John Vlogianitis | The Charles Hayden Foundation |
| John Woell & Fernando Iglesias | The Coca-Cola Company |
| Jonathan D. Kratz | The Coca-Cola Foundation |
| Joshua and Michael Saterman | The David Geffen Foundation |
| Katten Muchin Rosenman LLP | The First Presbyterian Church in the City of New York |
| Kelley, Drye & Warren LLP | The Harry & Jeanette Weinberg Foundation Inc |
| Kenworthy-Swift Foundation | The JPB Foundation |
| LAFCO New York | The Kors Le Pere Foundation |
| Laura Levenstein & Rhys MacCormack | The New York Community Trust |
| Laura Wolfman | The New York Women's Foundation |
| Lightbox | The Roddick Foundation |
| Lisa Moore | The Ted Snowdon Foundation |
| MAC Viva Glam | The Walt Disney Company |
| Macy's | Verizon Media |
| Mary Eaton | Viiv Healthcare Company |
| Matthew Marks & Jack Bankowsky | Walter M. Cain & Paulo Ribeiro |
| Moody's Corporation | WarnerMedia |
| Moody's Foundation | Wells Fargo |
| MUFG Foundation | Wells Fargo Advisors, LLC |
| Nate Berkus | Wesley Powell & Michael Rourke |
| New York Life Foundation | |

OUR VOLUNTEERS

OUR VOLUNTEERS

Volunteer opportunities have been limited during the pandemic, though we have been able to offer some virtual (and even a few in-person) events, such as financial literacy trainings and resume writing workshops, food and gift distribution at our socially-distanced holiday Grab-and-Go party, and cleaning and organizing days for our clothing storage space to prepare our pantry for when youth return to the space. Looking forward to when we can open our doors again, we hope to continue to offer a multitude of onsite volunteer opportunities, such as dinner service, job readiness trainings, special event assistance, tutoring, and more.



VOLUNTEERS



BRYAN (He/Him)
Long Time HMI Volunteer
From Nordstrom

“

I volunteer because I love what HMI stands for. As a cisgender, gay man that comes from an immigrant family, I empathize with the many struggles of growing up LGBTIA+. Being Asian American, my family did not respond well to my coming out and that was hands down the most traumatic experience for me. I wish that I had a space like this in my youth where I was able to safely show up as my authentic self and feel seen. It matters to me that I am able to give back in a way that I wish I received when I was younger. It has been so fun for me to volunteer. I love meeting the youth, seeing the fun ways that they express themselves, and interacting with the amazing staff. I can't wait to get back in!

”

OUR ORGANIZATION

OUR ORGANIZATION

Board of Directors

CO-CHAIR

OTHO KERR
Director of Strategic Partnerships
and Community
Impact Investing
Federal Reserve Bank of New York

VICE-CHAIR

DOM DIPASQUALE
Head of North & South America Sales
& Account Management
Bloomberg L.P.

TREASURER

JEANNE FELDHUSEN

CO-CHAIR

BRAD SILVER
Global Head of IP Policy
Netflix

VICE-CHAIR

JOSHUA SATERMAN
Founder/Managing Partner
Saterman Connect Coaching &
Consulting

SECRETARY & CO-CHAIR EMERITUS

LAURA LEVENSTEIN
Chief Risk Officer
Build America Mutual Assurance Co.

FABIAN ASTIC
Managing Director –
Global Head of Analytical Tools &
Solutions
Moody's Investors Service

MARY EATON
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OUR ORGANIZATION

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HMI Welcomes Our New CEO, Joe Pressley



Dedicated to bringing positive social and economic changes to the oppressed and disenfranchised, Joe has served as the Community Organizer and then Executive Director for the New York AIDS Coalition. Joe was also Senior Director of Policy and Government Relations for Harlem United Community AIDS Center and was the Director of Special Projects for New York City Councilmember Melissa Mark-Viverito before she became the Council's Speaker in 2014 at which point, he was promoted to Deputy Chief of Staff. Currently, Joe serves as a Deputy Commissioner at the New York City Department of Homeless Services.

For years, Joe has worked closely with the HIV/AIDS, African American and LGBTQIA+ communities educating hundreds about political processes and facilitating ways in which various needs and issues are heard and acted upon. Believing that we should live at intersections and not in silos, Joe brings seemingly different communities together to foster transformative change. In 2000, he was a candidate for the City Council in Brooklyn's 35th District. From 2009 to 2010, Joe was a Charles Revson Fellow at Columbia University. The Revson Fellowship, awarded annually to several individuals from an application pool of hundreds, presented an opportunity for mid-career New York City professionals to be involved in two semesters of intensive coursework, research and personal reflection.

Native to Brooklyn, Joe holds a master's degree in Urban Policy Analysis and Management from the New School for Public Engagement and a Bachelor's degree in Urban Social Sciences from the CUNY Baccalaureate Program at Hunter College. Over the years, he has amassed numerous accolades and awards. He lives in Fort Greene with his husband, Stephen Williams. They were married on July 29, 2011 by the Honorable David N. Dinkins, New York City's 106th Mayor.

OUR ORGANIZATION

Partnerships / Affiliations

HMI has a strong history of engagement with the LGBTQIA+ community, youth-serving organizations and agencies, and community providers serving disconnected and high need youth. We also partner with businesses and companies to support the needs of our youth.

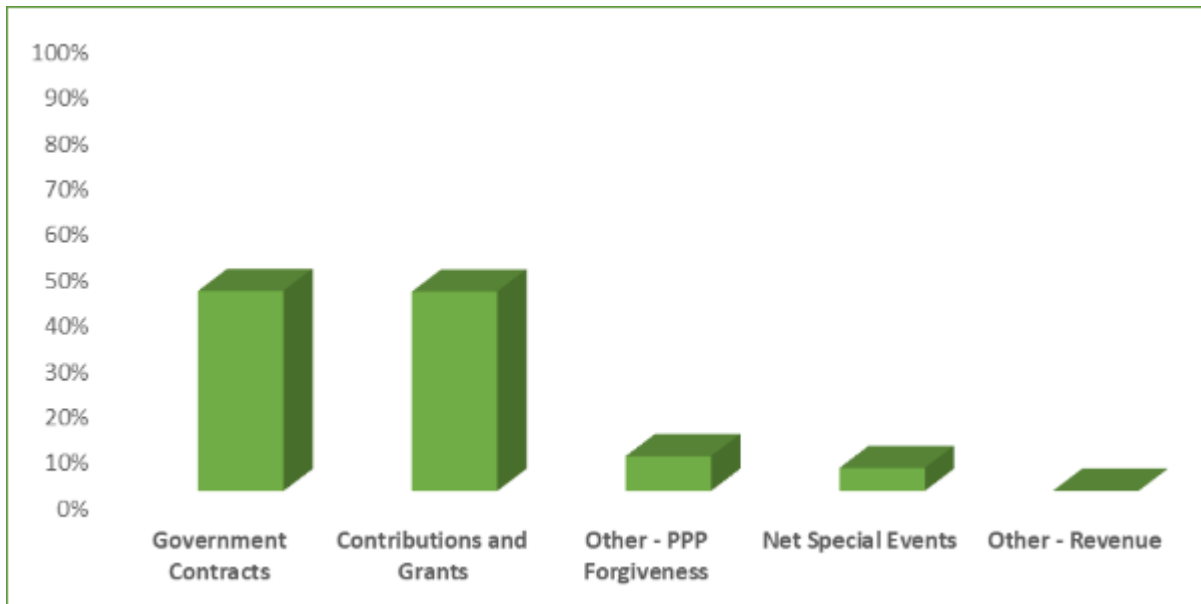
City University of New York's College Bridge
for All Program
Hunter College
New York University
NYC Department of Probations
NYC Department of Education
NYC Department of Youth and
Community Development
NYC Police Commissioner's LGBT Advisory Board
Administration for Children's Services
Moody's
Facebook
Nordstrom
Bloomberg

APICHA
Callen-Lorde Community Health Center
HEAT program of SUNY Downstate Medical Center
NYU Hospital/Bellevue, Boom! Health, Union Square
Optical
Mount Sinai Adolescent Health Center
Ali Forney Center
Covenant House
Turning Point, Brooklyn
Safe Horizon's Streetwork Program and Anti-Trafficking
Program
House Lives Matter
Maven Youth

FINANCIAL REPORT

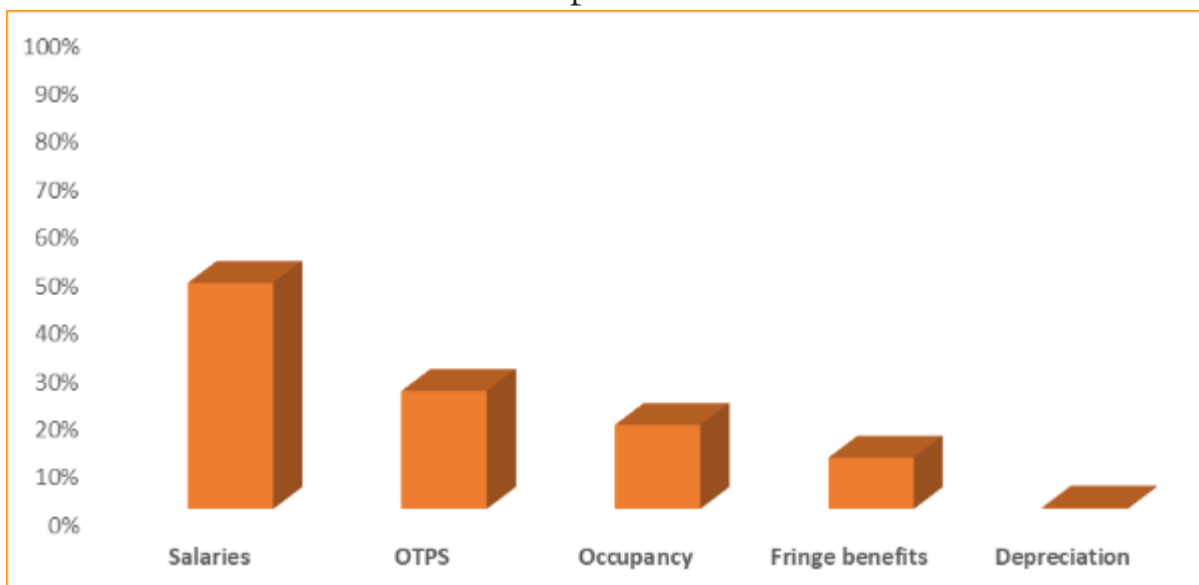
FINANCIAL REPORT

Revenue*



**Unaudited financial results, June 30, 2021*

Expenses*



**Unaudited financial results, June 30, 2021*

HMI's secures the bulk of its annual revenue from government contracts and private grants and contributions. The majority of HMI's annual expenditures go to programs and salaries. Audited financial reports are made available each Spring, and a link to our most recent audited financials can be found at <https://hmi.org/news/reports/>.



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Created & Designed By

Hetrick-Martin Institute

Amy Harclerode

Justin Dodds

Moody's Corporation

Julie Wong

Olu Oyesiku

Prakash Narayanasamy Srinivasan

Rama Maruvada

Senthilkumaran Ramaiyan

Tammy Simpson

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