



**HETRICK-MARTIN INSTITUTE**  
EMPOWERMENT, EDUCATION & ADVOCACY FOR LGBTQ YOUTH

**2015 FISCAL ANNUAL REPORT**

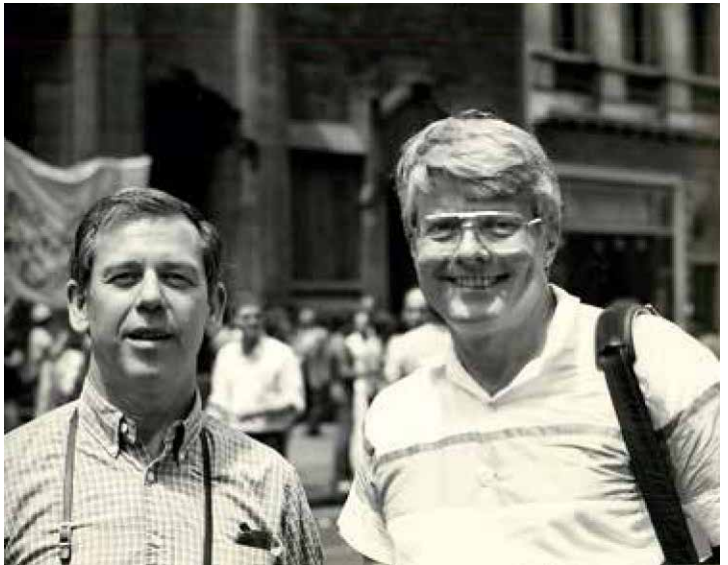


# MISSION & HISTORY

**MISSION STATEMENT:** Hetrick-Martin Institute (HMI) believes all young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential. Hetrick-Martin creates this environment for lesbian, gay, bisexual, transgender and questioning (LGBTQ) youth between the ages of 13 and 24, as well as their families.

Through a comprehensive package of direct services and referrals, HMI seeks to foster healthy youth development. HMI's staff promotes excellence in the delivery of youth services and uses its expertise to create innovative programs that other organizations may use as models.

**OUR HISTORY:** In 1979, life partners and educators on gay and lesbian issues, Dr. Emery Hetrick, a psychiatrist, and Dr. Damien Martin, a professor at New York University, heard the heartbreaking story of a homeless 15-year-old boy who had been beaten and thrown out of his emergency shelter because he was gay. They were so incensed that they gathered a group of concerned adults and created what was then called the Institute for the Protection of Lesbian and Gay Youth (IPLGY) to assist this group of young people who desperately needed support.



In 1988, the organization was posthumously renamed Hetrick-Martin Institute in honor of its founders and their lifelong commitment to service. Nearly four decades later, Hetrick-Martin Institute has become the nation's oldest and largest lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth service organization. HMI directly engaged nearly 2,000 youth on-site from more than 273 zip codes in the last fiscal year, as well as reached over ten thousand youth through our Advocacy & Capacity Building trainings, workshops and street outreach.

## FROM THE CHIEF EXECUTIVE OFFICER



In many exciting ways 2015 marked a keystone year for HMI.

As the nation's oldest and largest LGBTQ youth service agency, HMI's 36 plus years of experience, in collaboration with more than 150 community partners and other social service providers, make it THE go-to in best-practices for a variety of LGBTQ and other youth-serving organizations and businesses. That position became further established in 2015 through the expansion of our on-site services and the steps we took toward implementing our services and best-practices outside HMI NYC. Here are some 2015 highlights:

Our PRYSM scan, an evaluation and implementation tool that guides in the Potential Realization of Youth Service Models for any number of establishments, such as schools, hospitals, police departments, drop-in shelters, and other community based organizations is being codified and implemented around the country. This is a major step forward in the mission of our Center for Advocacy & Capacity Building in taking our best-practices and beginning to face them outward.

The Center for LGBTQ Youth Advocacy & Capacity Building, in collaboration with key partners such as the Centers for Disease Control (CDC), the NYC Department of Youth and Community Development (DYCD) and the Division of Adolescent and School Health (DASH), continued helping educational institutions, after-school centers, shelters, and human service centers in creating safer spaces for LGBTQ youth as they gain the language and vocabulary to communicate with a population that has historically been silenced and unheard.

On January 24, 2015 our first LGBTQ youth summit was designed to engage youth from across the city in a day of skill-building, resource-sharing and empowerment. 152 youth and 52 adults attended. The event showed that the demand for our support and services exists on a larger scale than ever previously acknowledged or realized.

HMI: New Jersey continues to grow as does our outreach throughout the five boroughs and across the country. While strategically working to expand HMI's services to help those who need it beyond our walls, we are steadfast in our commitment to providing direct wrap-around services (such as hot showers, a hot meal, mental health counseling, sexual health education, job readiness training, high school equivalency testing) and referrals (homeless shelters, internships, etc.) for the youth who come to our home at 2 Astor Place. 20% of youth at HMI are street homeless. We go out there to let them know we are here for them. We had over ten thousand street interactions with homeless youth in just the last year. The physical and mental/emotional needs of surviving as an at-risk LGBTQ youth in New York City are, and forever will be, the first step we take in providing wrap-around services and resources.

Thank you for remaining by our side and for being steadfast in your belief that all young people, regardless of their sexual orientation or gender identity, deserve a safe and supportive environment in which to grow and reach their full potential.

Together, we will achieve this goal.

In solidarity,

A handwritten signature in blue ink that reads "Thomas Krever". The signature is fluid and cursive, with a long horizontal line extending to the right.

Thomas Krever  
Chief Executive Officer  
Hetrick-Martin Institute

### **Hetrick-Martin Institute supports at-promise LGBTQ youth through *four* distinct areas:**

Youth Services

The Center for LGBTQ Youth Advocacy & Capacity Building

HMI: New Jersey

Partnership and home of the Harvey Milk High School (HMHS)





# HETRICK-MARTIN INSTITUTE & THE HARVEY MILK HIGH SCHOOL

As the founder and home of the Harvey Milk High School (HMHS), HMI takes a hands-on approach to support the student body. HMHS is a 100 student capacity public transfer high school for any student who has been persecuted, bullied, or faced extreme stress and danger in their assigned high school. Students who want a safe environment with supportive and caring teachers and administrators can apply to be transferred to HMHS.

HMI provides the following for HMHS:

- Case Management for all HMHS students
- Arts and humanities electives
- Advisory classes
- College access support to every junior and senior class student



Board members Wesley Powell, Rosemarie Cappabianca, and CEO Thomas Krever with Graduates from Harvey Milk High School

## YOUTH SERVICES

HMI's life-saving Youth Services Department provides comprehensive wrap-around services to at-risk LGBTQ youth. These wrap-around services are designed to meet each young person where they are currently. Many of our youth members receive an individualized and personalized relief plan. HMI supports thousands of young people each year through a host of services, all of which are offered free of charge. Last year, HMI members came from 38 states and from 56 counties in New York State.





## YOUTH PROGRAMMING

During and after school HMI offers dynamic programming to LGBTQ Youth in the following four distinct areas:

- Arts and Culture
- Health and Wellness
- Academic Enrichment
- Job Readiness



HMI member enjoying a hot meal from Café HMI

## Arts and Culture

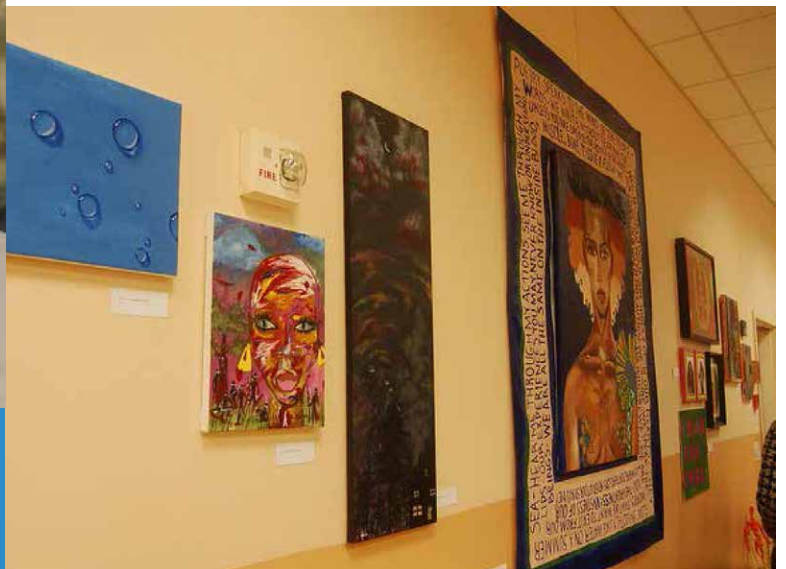
More than 300 young people participated in HMI's Arts and Culture after school programs such as voice, dance, theater, expressive arts, creative writing, photography, painting and sculpture. Art Therapy is embedded in these programs, which our young people credit with helping them cope with socially challenging situations.

## Health and Wellness

HMI is dedicated to protecting the next generation of LGBTQ youth by providing progressive and proactive services to encourage young people to become informed, knowledgeable decision-makers regarding their health.

## HIV and STD/STI Testing

HMI is a New York State certified HIV testing site and is recognized by the NYS Department of Health. HMI provides daily HIV/STI testing. Last year, HMI provided HIV prevention and education services to nearly 400 youth members, and provided HIV counseling, testing and referral to nearly 300 members.



Youth Art Showcase at the Historic Judson Memorial Church Gallery



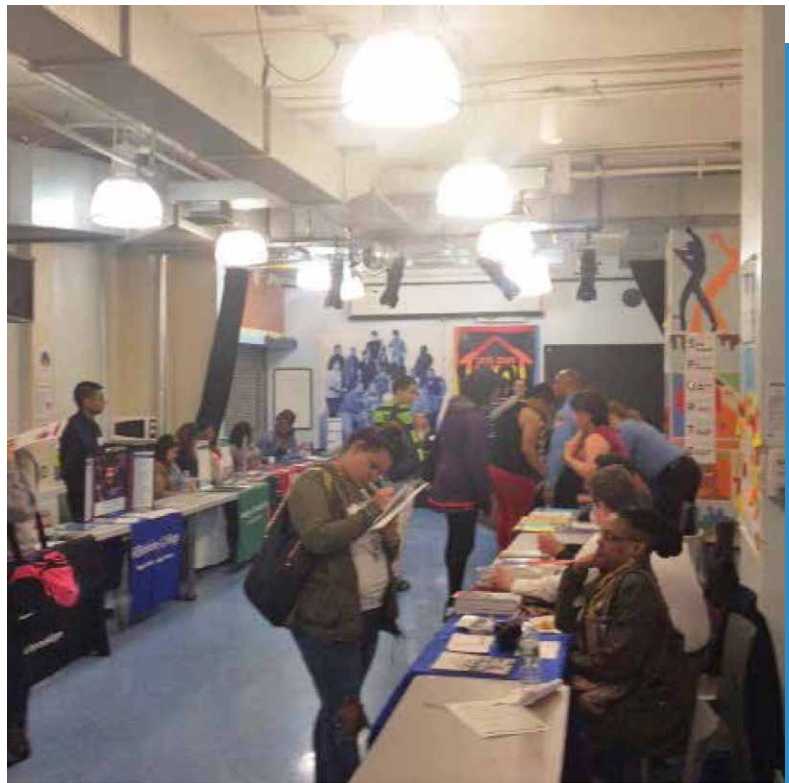
## Academic Enrichment

Education has the ability to transform lives and break the cycle of poverty. HMI is committed to providing any LGBTQ youth with the support they need academically to pursue their dreams.

HSE Program - HMI's Academic Enrichment program served more than 400 young people through HSE (High School Equivalency) classes, tutoring and college prep. The HMI HSE program provided assessment, engagement, and case management services to 291 youth members last year. Last year, 20 young people earned their high school diplomas through the HMI HSE program. HMI ensures that all students who sit for the exam are thoroughly confident and prepared for the test. As a result 90% of our students passed the exam on their first try, double the 45% rate for NYC.

College prep - Dedicated counselors help HMI youth navigate through the challenging college application process assisting with everything from tutoring, SAT prep, college fairs and tours, and the application and financial aid process. More than 215 young people participated in HMI's College Prep program this year, a 22% increase from the prior year.

Scholarships - HMI distributed \$31,000 in scholarships to 28 HMI youth pursuing their academic goals at both four year and community colleges. A significant number of HMI scholarships are awarded to non-traditional returning students – those who are beginning college in their 20's. This can be attributed to the critical programs and services they received at HMI.



HMHS College Fair 2



Capitol One Job Readiness

*- HMI distributed \$31,000 in scholarships to 28 youth members last year*

# SUPPORTIVE SERVICES

## Counseling and Case Management

HMI provides individual counseling and many different forms of group counseling. Last year HMI performed nearly 550 comprehensive mental health screenings for youth, many of whom are suffering from severe depression and clinical anxiety related to “coming out” and its consequences, including domestic abuse, violence, and bullying. Over 200 of these youth stayed with HMI for continued mental health counseling and support.

## Onsite Pantry

Nearly 300 young people accessed our pantry last year, nearly 2,000 interactions in total. Many of our young people use the pantry every day. The pantry assists HMI youth with getting a meal, a MetroCard, clothing or use of shower and laundry facilities.

## Café HMI

HMI has one of the largest free meal programs for LGBTQ youth in the nation, serving nearly 7,216 hot meals to HMI youth members last year. For many young people this is the only hot nutritious meal they receive on a consistent basis.

HMI's Onsite Pantry





## Outreach to Homeless Youth (OHY)

An estimated 40% of homeless youth in NYC attribute their homelessness to their gender identity and/or expression. Before coming to HMI, over 80% of HMI youth have experienced or are experiencing housing issues. 20% of them are chronically homeless--they are living and sleeping on the streets, in parks or on the subway. HMI had nearly 10,450 encounters with homeless youth on the streets and at homeless shelters last year providing mental health screenings, emergency supplies of food & water and was instrumental in expediting copies of vital records to secure housing, employment or education. HMI's OHY team also connects young people to HMI's Pantry.

## Family Counseling

Many parents, siblings and family friends struggle when a young person they know and love “comes out,” often lacking the resources and understanding needed to help a young person cope. HMI works tirelessly to re-build families, in addition to ongoing family counseling.

\*HMI employs some of the most skilled social workers in the field. We are in our 9th year of our internship program and now work with both graduate and undergraduate students from schools including: Columbia, NYU, Fordham, Hunter, Adelphi, Boston University, Rutgers, and Brooklyn College.

*- At intake, a counselor meets with a youth member*



Intake



Educational Specialist, Conducts an HIV Test

# HETRICK-MARTIN: NEW JERSEY

HMI: New Jersey is modeled on the services and programs for LGBTQ youth operated for more than 36 years by HMI headquarters in New York City.

This “one-stop center” provides free:

- Mental Health Counseling and Case Management
- Educational Assistancess/Tutoring
- Employment/Career Readiness Assistance
- Arts and Culture Workshops
- Supportive Services
- Health and Wellness Workshops
- Services to Homeless Youth
- Trainings for other community based organizations

HMI: New Jersey is the first comprehensive LGBTQ youth out-of-school time program in New Jersey dedicated to providing LGBTQ and other youth who are at-risk of harassment, abuse, neglect, homelessness and disconnection with a safe, supportive environment in which to grow and thrive. The site is based in Newark, New Jersey. Since its inception, HMI: New Jersey has served more than 1,200 young people from more than 40 zip codes in Northern New Jersey.



HMI: New Jersey Member Raymond Jackson Appointed to the City of Newark Mayor’s LGBTQ Commission. Pictured with HMI:NJ ED Ashawnda Fleming



# THE CENTER FOR LGBTQ YOUTH ADVOCACY & CAPACITY BUILDING

Created in 2013, HMI's Center for LGBTQ Youth Advocacy & Capacity Building, advocates on behalf of LGBTQ youth by influencing policy on local, national and international levels, while helping to build the capacity of decision-makers, individuals and institutions that serve this marginalized population.

Our Center is dedicated to sharing best practices for working with LGBTQ youth in all aspects of their life and addressing the disparities in services available to them. At the same time, we create forums for young people to be heard – giving voice to their personal stories and providing opportunities to become active participants in the systems that directly impact them. Through our Center, HMI extends decades of leadership in this field so that our experiences may serve as models and be replicated for those in need.

The Center for LGBTQ Youth Advocacy and Capacity Building helps establish safer schools, prevent bullying and victimization, develop more effective policies targeting the health and wellness of our young people, and promotes increased funding opportunities that better address the needs of LGBTQ youth.

The HMI Center has provided services (trainings/workshops) to over 1000 individuals during FY15. These individuals include DOH Providers, Lawyers for Children, K-12 educators from across the city and College and University Faculty and Staff.

In July of 2014 HMI hosted Advocating for Human and Civil Rights for the LGBTQ Community, A Regional Project for 8 representatives from several foreign countries, including Turkey, Austria, and Hungary.



In August and December of 2014, HMI's Assistant Director of Training facilitated several webinar based trainings (Recognizing and Supporting the Assets of Young Gay Men and YMSM) to CSEC and other providers.

Trainings offered during FY15 included:

1. Promoting Health Care Services for Young Black and Latino Gay Men and YMSM
2. Conflict Resolution with Trauma Impacted Youth
3. Suspending the Rules: Creating Safe Environments for LGBTQ Students to Learn
4. Recognizing and Supporting the Assets of Young Gay Men and YMSM
5. Sexuality and Communication
6. Addressing Trauma Among Black and Latino Gay Men and YMSM

## CREATION OF THE PRYSM SCAN

Utilizing the systems and structures developed for our best-practice mental health and after-school services over the past three decades, HMI's Five-Point PRYSM Scan evaluates policies and practices within an organization and then provides effective program designs and infrastructure guidelines needed to produce responsive environments.

Versions of HMI's Five-Point PRYSM Scan have been adapted for the Center for Disease Control's Division of Adolescent Health (DASH) and were implemented at DASH-funded schools within the Broward County, Florida, school district and have undergone multiple levels of clearance throughout the federal system, including approval by an internal review board

HMI has partnered with the Department of Youth and Community Development (DYCD) to work with the department's funded sites that provide runaway and homeless youth services. Using HMI's Five-Point PRYSM Scan, HMI addresses the safety and well-being of LGBTQ young people who access DYCD's services. The goal is to ensure these organizations are providing, or are moving toward, the creation of safer and more supportive environments for LGBTQ youth

In January 2015, HMI hosted *What Matters Now: An LGBTQ Youth Summit*. The goal of the Summit was to engage LGBTQ youth from across NYC in a day of skills building, resource sharing and empowerment. This all-day event drew more than 200 participants, including 152 LGBTQ young people from across 65 zip codes and four NYC boroughs and over 50 adult allies. Over 30 LGBTQ and non-LGBTQ youth serving organizations submitted abstracts for workshops at the summit. Twenty workshops were presented, and the majority of them were co-facilitated by LGBTQ youth and HMI's partner organizations.

## PUBLIC OUTREACH

**Media Relations – In FY15 HMI branding reached approximately 180,000,000 consumers through print and digital platforms and outlets such as Time.com, AdWeek, Huffington Post, and Hamptons Magazine**

### Social Media Community Engagement

HMI has a strong and growing social media presence on Facebook, Twitter, YouTube, and Instagram. We utilize these platforms to engage with our community, donors, providers, young people, and anyone interested in the work we do. Social media has allowed us to connect with young people in need and share our LGBTQ youth services expertise worldwide in a quick and accessible way.

- Facebook: <http://facebook.com/hetrickmartin>
- YouTube: <http://youtube.com/hetrickmartin>
- Twitter & Instagram: @hetrickmartin

## DATA

Through our Center for LGBTQ Youth Advocacy & Capacity Building, we are able to assess the information provided by young people coming to HMI. Based on information provided to us as part of an extensive intake process, this tool assesses service and safety needs including demographics, identity, self-identified need, confidentiality concerns, connection to other agencies, living situation, education status, criminal justice involvement, physical health, mental health, interests, sources of emotional support, and employment history.

Using the data tool, in 2015, we identified the following:

- 11% of the youth completing an intake reported they don't have a primary source of emotional support.
- 27% of youth reported they do not want HMI to contact them at home for fear of "outing" them
- 13% of youth completing intake at HMI had previously dropped out of school
- 19% have been hospitalized for psychiatric reasons
- 24% have considered suicide
- 28% reported suffering from depression
- 19% reported experiencing suicidal thoughts
- 36% report at least one suicide attempt
- 20% identified needing housing at point of intake
- 51% of youth becoming members at HMI reported having to find a place to sleep at least once
- 33% reported needing to find a place to sleep more than three times

# PROFILES IN THE HETRICK-MARTIN COMMUNITY

## HMI Alumni Profile: Jazmine Pérez, LMSW

“I originally accessed services with HMI *to get counseling and to meet other LGBT peers* since there weren’t many at my high school. Tired of feeling alone, I sought-after support and friendship. As I developed into my teenage years, I ran away from home and needed HMI more than ever before. I lived in a group home for quite sometime and used HMI for food and counseling support. Eventually I transitioned, but before I did, I had such an androgynous look that no one wanted to hire me. I joined the Linking Lives program with HMI and became a peer educator and leader. This program provided me with a small stipend that I needed so badly and was the foundation of what drove me into Social Work. As I began to age out of HMI, I returned to college and achieved my Masters in Social Work. Nowadays, I’m licensed as an LMSW and work with homeless runaway LGBT youth (like I used to be).”



## Board Member Profile: Yuri Yoshizawa

“In almost six years as an HMI board member, I have had the good fortune to get back so much more than I could ever give. I was introduced to the opportunity of being an HMI board member through my prior employment with one of its major funders, Moody’s. It was right in the midst of the financial crisis, and though I was swamped at work, I needed something more to fulfill me as a person. The timing couldn’t have been better. Not only did HMI allow me to give back to my community, it also helped me recognize the value of the strategic and organizational skills I had developed in the business world in a completely different context as a board member. This realization gave me the confidence to consider a transition in my own career. As a board member, development co-chair and board co-chair, I’ve had the privilege to experience first-hand the *exceptional professionalism and commitment of HMI’s staff to help each young person meet their full potential* as well as the incredible strength, courage and resilience of the youth that come through HMI’s doors each day. These are life’s true heroes who have inspired me to reach for my own full potential and who have made it an honor to serve on the board.”

Yuri Yoshizawa  
Managing Director, NewOak LLP





### HMI Staff Profile: Lazara Paz-Gonzalez, MPH

“There was a point in my life when I was younger where I was at the cross-roads of figuring out critical health needs while trying to find a doctor that understood my sexual identity. I had questions, concerns and a vast lack of resources or support that left me feeling alone and lost. Once I navigated through that experience, I vowed that I would do everything in my power to not have anyone else go through that very same journey. Today, I get to do just that! I joined the HMI family about two years ago after looking for an organization that worked with youth and addressed progressive issues that really affect the communities. As the Assistant Director of Health & Wellness at HMI, I have had the pleasure of helping young individuals make informed decisions about their health, while feeling supported and knowing that there is a community of folks just like them ready and willing to help. I work with a dedicated team of uniquely diverse individuals who plan creative programs, events and different func-

tions which assist in getting young people the health services they need. **HMI is an incredible space**, built with humility and a strong structure where I have been able to work with youth on critical issues that not many other spaces are willing to focus on. Youth have built trusting relationships which impact the way they view their health. To me, this is the reason why I joined the HMI family and do the work that I do!”

Lazara Paz-Gonzalez, MPH  
Assistant Director, Health & Wellness  
Hetrick-Martin Institute

### HMI Youth: Malik, 18

“HMI has always been good to me. **They are like my family.** I can always talk to the staff when I am going through things and I really like the programs here. At HMI, I get to be me...my real self!”



### HMI: Volunteer: Thomas von Foerster

“For the past several years I have been “the adult in the room” for the after-school Peace Portal. This is intended as a stress-free space where youth (some of whom have no other place to go) can use laptops to do homework, surf the net, view videos, or just hang out. Sometimes I help with setting up the computers or with providing advice for resumes or job applications. The most rewarding for me is tutoring in science or mathematics (I’m a physicist, so this comes easy to me), because **I can really see the difference that a feeling of confidence can make for a student** facing a tough exam.”

# FUNDRAISING EVENTS

HMI's signature fundraising events help the agency generate more than one-third of our entire operating budget. Our events attract some of the most influential people from industries ranging from fashion and finance to media and manufacturing.

## Fall Fest - September 27, 2014

HMI's cocktail party in Hudson Valley was a resounding success, raising \$40,000. Proceeds support HMI's Center for LGBTQ Youth Advocacy and Capacity Building to partner with Hudson Valley LGBT groups, like the Hudson Pride Foundation, to provide trainings in the community. Fall Fest was co-chaired by Peter Lyons and Bonnie Rabin and took place in the home of Bonnie and her partner Suzanne Leibowitz.



Emery Awards - HMI COO Darra Gordon, Emery Honoree Chelsea Clinton and HMI Youth

## Emery Awards - November 12, 2014

Held at Cipriani's Wall Street, HMI's signature fundraiser, raising nearly 25% of our operational revenue in one night, honors individuals and corporations for their support of HMI and the LGBTQ community. With the theme of "LEGENDS," co-chaired by Alfredo Paredes and Rob Smith, and hosted by Cheyenne Jackson, the evening honored Eight-Time Grammy Award Winner, FERGIE, New York Times Best Selling Author, Andrew Tobias, and Wells Fargo, as well as paid tribute to "Legends": LGBT Caucus of New York City Council, Dr. Joyce Hunter, Founding Member of HMI and Co-Founder

of Harvey Milk High School, David Mensah, Principal Partner, DKBWAVE Training and Consulting and Former Executive Director of HMI and Orville Bell, Inaugural teacher, Harvey Milk High School. Nearly one thousand guests attended and raised approximately 1.4 million dollars.

## Jeffrey Fashion Cares - April 6, 2015

HMI is one of the beneficiaries of the Jeffrey Fashion Cares NYC event. Event co-chairs Michael Krans, Erik Yates and Adam Dinkes helped raise \$183,000 for HMI.



Jeffrey Fashion Cares - HMI Member Jenovia on the Runway



### **School's Out - June 6, 2015**

The 16th annual School's Out cocktail party fundraiser was held at the East Hampton home of Lisa and James Cohen; co-chaired by Bobby Graham of GQ, Alfredo Parades of Ralph Lauren and Ward Williams. Approximately 500 guests attended and raised more than \$240,000, which will go directly to providing HMI youth with programs and services necessary to help them reach their full potential.



School's Out - HMI youth members with Andy Cohen and Thomas Krever



Women's Pride in the Pines

### **Women's Pride in the Pines - June 13, 2015**

Hosted by Linda Gottlieb, the event raised more than \$125,000 and goes towards creating more programming for women-identified LGBTQ members at HMI.

### **Summer Camp - August 1, 2015**

The annual Summer Camp pool party and benefit in Fire Island Pines was held at the home of Randy Lauwasser and Jim Skicki. The event was co-chaired by Mark Henderson and Wes Powell. Over \$20,000 was raised.

### **Spring Soiree - April 30, 2015**

HMI: New Jersey's premiere event hosted nearly 250 guests at Suite 53 in downtown Newark and raised nearly \$70,000. Darnell L. Moore Writer, educator and activist Senior Editor, MicNews and North Jersey Pride were honored. Monifah was a special guest.

# CORPORATE & FOUNDATION SUPPORT

Knowing that robust partnerships are essential to the success of our work, Hetrick-Martin Institute has built an invaluable network of support from some of the country's most generous and respected funders. Their assistance helps to ensure our youth receive the highest quality services that will equip them to face the daunting challenges of today and create a lifetime of opportunities in the future.

HMI would like to thank all of our corporate, foundation and government funders who supported us during Fiscal Year 2015 (July 1, 2014 - June 30, 2015). We are deeply grateful and couldn't be more proud to have them as partners in our crucial work.

## \$100,000+

Butler, Shine, Stern & Partners  
Ford Foundation  
Jeffrey Fashion Cares  
Ralph Lauren Corporation  
Robin Hood Foundation  
Wells Fargo  
Yabu Pushelberg

## \$25,000+

Coach Foundation Inc.  
David Geffen Foundation  
Francis L. & Edwin L. Cummings Memorial Fund  
G-III Apparel Group, Ltd.  
Keith Haring Foundation  
Macy's Foundation  
Palette Fund  
Rathmann Family Foundation  
Roddick Foundation  
Shubert Organization, Inc.  
Walt Witcover Charitable Bequest

## \$50,000+

Elton John AIDS Foundation  
Fossil Foundation  
H. van Ameringen Foundation  
Help for Children  
MAC AIDS Fund  
Moody's Foundation  
New York Women's Foundation  
PARC Foundation  
Polo Ralph Lauren Foundation



## \$10,000+

Accent Group Solutions  
Alcoa  
Amerex  
Bank of America Charitable Foundation  
Bloomberg, LP  
Broadway Cares / Equity Fights AIDS  
Build America Mutual Assurance Company  
CIGNA  
Consolidated Edison  
Constellation Brands  
Credit Suisse Foundation  
Erno Laszlo  
Fund in the Sun Foundation  
Grant USA Corporation  
Haddad Apparel Group,LTD  
HBO  
Helene Foundation  
ICF International  
John Doe, LLC  
Kathryn J. Dinardo Fund  
KO Productions  
Kors Le Pere Foundation  
Moody's Corporation  
New York Community Trust  
Newmark & Company real Estate, Inc.  
Novaris Pharmaceuticals  
Rags For Riches Foundation  
RYL Charitable Fund  
S. Rothschild & Co.  
Steve Madden  
Ted Snowdon Foundation  
The Levy Group  
Time Warner, Inc.  
United Federation of Teachers  
Variety the Children's Charity of New York  
Visa USA Inc.

## \$5,000+

Barry's Bootcamp  
Birchbox Man  
Drake Design II, Inc.  
E.J. Grassmann Trust  
Hyde and Watson Foundation  
Kiehl's  
Leeds Equity Partners, L.L.C.  
L'Oreal  
McGraw-Hill Company  
Morgan Stanley  
MUFG Foundation  
New York Times Company  
North jersey Pride Inc.  
Tiger baron Foundation  
Topson Downs of California  
Versace

# HETRICK MARTIN INSTITUTE'S MAJOR DONORS

Hetrick-Martin Institute would like to thank the following donors for their contributions to the agency. These gifts allow HMI to create a safe and supportive environment for LGBTQ youth to achieve their full potential. The list below reflects donations to the organization from July 1, 2014 to June 30, 2015.

## \$100,000+

George Yabu and Glenn Pushelberg\*

Robert Wilson\*

Paul Wood

## \$50,000 - \$99,999

Richard Clareman

Jane Gilbert\*

## \$5,000 - \$9,999

Thomas Roberts & Patrick Abner

Sameer Advani & Kevin Briskey

Steven Albert\*

Caren Asher

Eric Bacolas\*

Jeffrey Banks\*

David Beitzel & Darren Walker\*

Kent Belden

Tali Berzak & Kim Tricardo

Daryl P. Bowman

Hardy Chan\*

Ying Chen

Joseph DeVito

Barbara Dowd

Stephen Earle & Mitchel Gross

Mary Eaton

Michael Fleischer & Michael Dupree\*

Alex Fluker & Frank Destra

Arnold Grossman\*

Jake Hakanson\*

Even Hurwitz\*

Douglas Jakubowski & Joseph Conforti

Joan A. Katz

Justinian Kfoury\*

Thomas Krever\*

Barbara Leigh & Andrew Leigh\*

Laurence Leive & Manuel Pereiras\*

Michael Levine

Andrew Lipman

Wendy Madden & Steve Madden

Matthew Marks & Jack Bankowsky\*

James McFate

Mark McMahon and Roberto Moriera

Meshnick Family Trust

Calvin Mitchell\*

Philip Paris\*

Darren Parslow & Justin Durongsaeng\*

## \$20,000 - \$49,999

Walter M. Cain & Paulo Ribiero\*

Lisa and James Cohen

Ray Hägg\*

Mark Henderson & Bruce A. Wolfe

Laura Levenstein\*

Barry Lowenthal

Charles J. O'Byrne\*

Alfredo & Brad Paredes-Goldfarb\*

Linda Porter\*

Wes Powell & Michael Rourke\*

Pierre Rougier\*

Bill Schwinghammer & Tony Long\*

## \$10,000 - \$19,999

Andy Bell & D. Stephen Moss\*

Fergie & Josh Duhamel

Bobby Graham

Ross Hamachek

Tom Keller\*

Dr. Richard Lee\*

Peter Lyons and Michael Finkenbine

Daniel W. MacDonald

Adam Press

Glenn Pushelberg & George Yabu\*

Ronald K. Simons\*

Robert Smith & Rod Grozier

Jeffrey Spelman & Ivan Lo\*

Jacqueline Stevens

Paul Summer & Brian Wong\*

Colleen Taylor

Lizzie & Jonathan Tisch

Andrew Tobias

Peter Wilson & Scott Sanders

\*Mentor Circle Member- A group of committed donors proudly supporting the youth of the Hetrick-Martin Institute at the \$2,500 level and above. Each \$2,500 given supports one at-risk young person for one year of services to help them in school, avoid HIV, find housing, learn skills for the workplace, prep for college and ensure they have a hot meal for dinner all free of charge. Join Today!

Clara & Walter Ricciardi\*  
Mark Schatzberg  
Jay Schmidt  
Roni Seiderman  
Michael Shulman  
Frederick Spaulding  
David Terveen  
Mathew S. Thoennes\*  
Ted Waitt  
Rochelle Weitzner  
Dr. Matthew Witten\*  
John Woell & Fernando Iglesias\*  
Laura & Alex Wolfman  
Schwab Charitable Fund  
Jonathan Yang  
Yuri Yoshizawa & Donna Passarelli

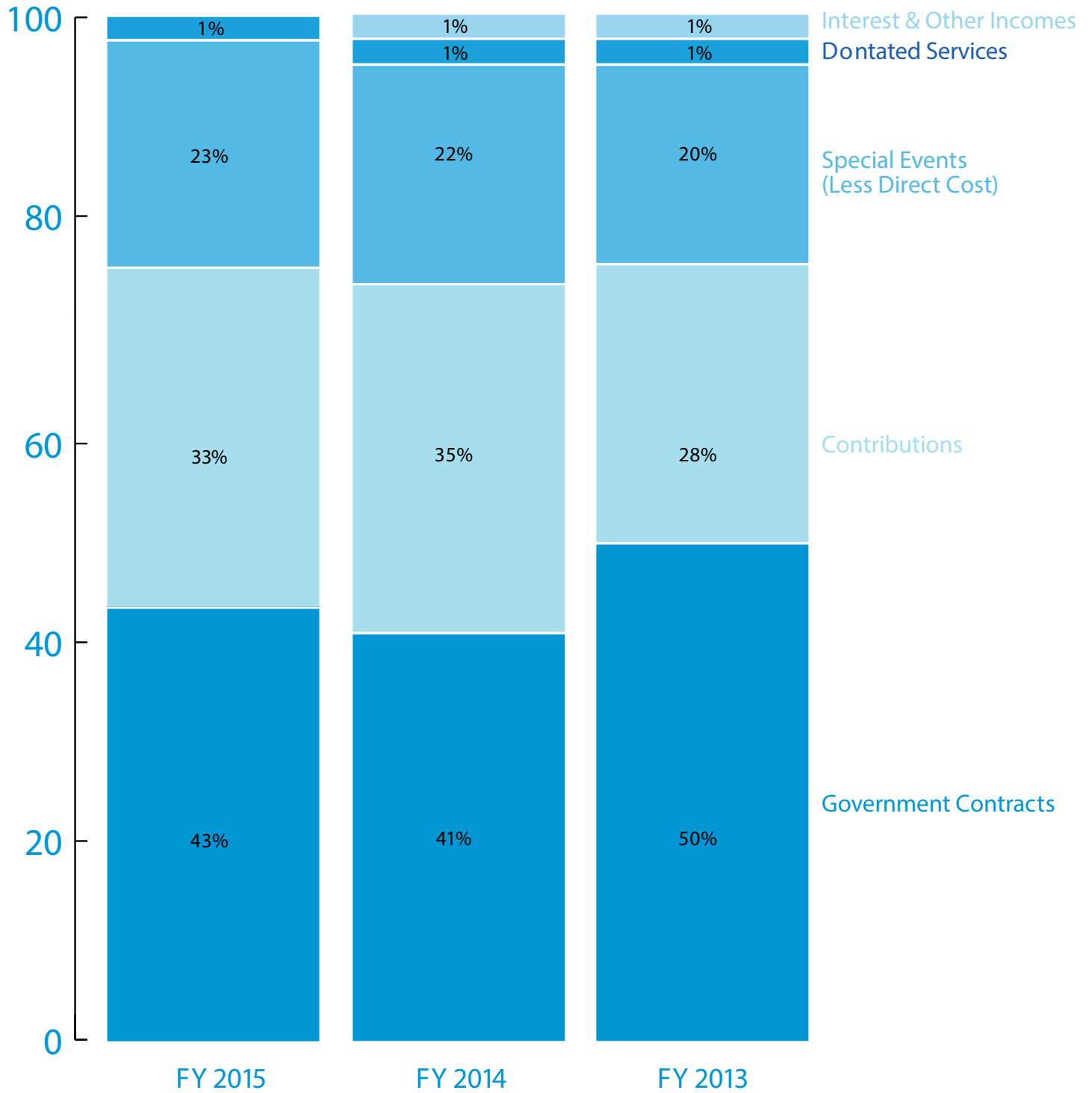
#### **\$2,500 - \$4,999**

Karim Abay & Todd Harvey\*  
Georgi Balinov  
Marcy Blick  
Andrew Brimmer & Tom Molner\*  
Robby Browne\*  
Renee Cafiero\*  
John Calcagno  
Rosemarie Cappabianca & Mary Anne Greene\*  
John Cassese  
Olivier Chavy  
Timothy Chow  
George Cohen  
Shawn Collins\*  
Cary J. Davis  
Kyle Dupre & Mathew Lefkowitz  
Angela Feldman  
Glenn Finn  
Peter Frank  
Lisa Garcia Quiroz  
Mark Hammer\*  
Robert Hanson & Michael Agins\*  
Winston Hatta  
John Heist & Michael Neumann\*  
Steven Holley\*

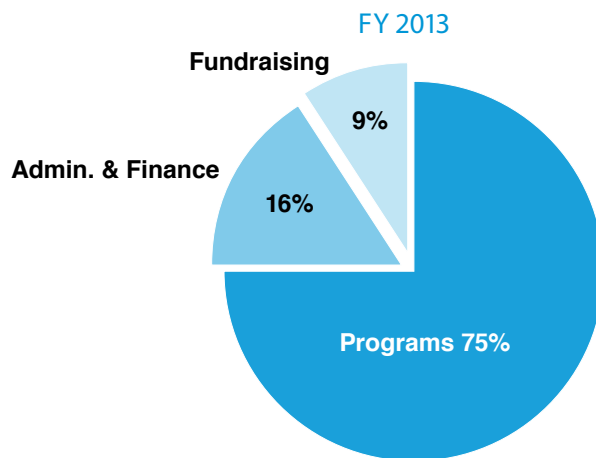
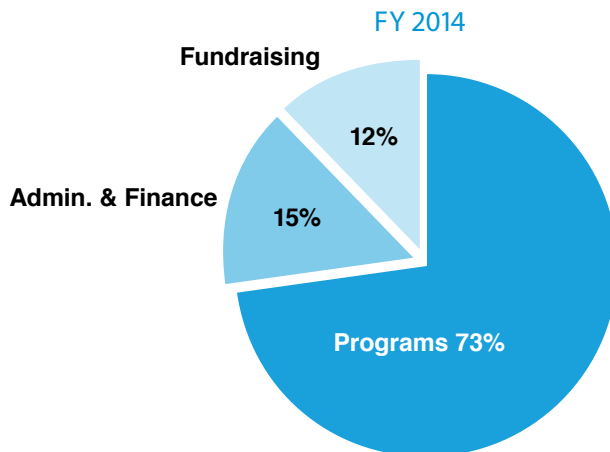
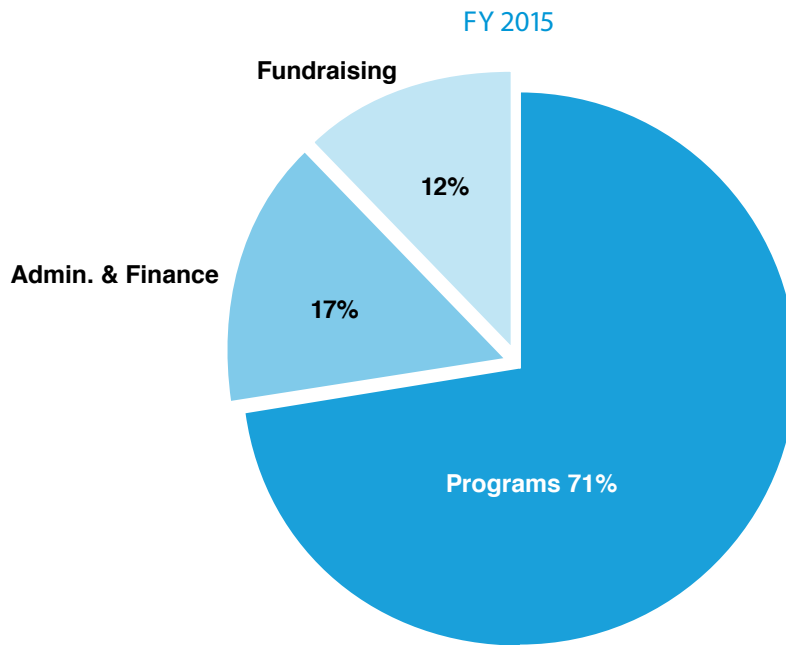
Mark Itkin\*  
Glenn Jacinto & Pat Casarona  
Erik Jackson\*  
Laurence Johnson  
Valery Joseph  
Daniel Karlake & Russ Anderson\*  
Annette Kunin  
Malcolm Kutner\*  
Nathan Laffin\*  
Samuel Leizorek  
William Li  
Ruth Lipper  
Michael Longacre  
Michael Lopez\*  
Michael Lorber  
Justine Luongo & Kim Forte\*  
Bari J. Mattes  
Mark Moskowitz & Yuval Hadidi  
Dominique Nisperos  
Kenneth Nolan & Chad Belisario  
Richard J. Olesko\*  
Mario J. Palumbo & Stefan Gargiulo  
Ralph L. Pellicchio & James C. Wernz\*  
Katherine Pringle  
Robert Regina & Gene Kagan  
James Robertson\*  
Kate Sessions & Amos Barclay\*  
Jenny Steingart\*  
Mark Stephanz  
Robert Stilin  
Catherine Tanelli  
Thomas A. Teeple\*  
Douglas Tilden\*  
Ann Tirschwell  
Paul Vengilio & Mark Levine  
William Raymond Webb  
Arthur E. Webster Esq.\*  
Greyson Williams\*  
Andrew Wingrove & Maneesh Goyal



# HMI'S INCOME & SUPPORT ORIGINS



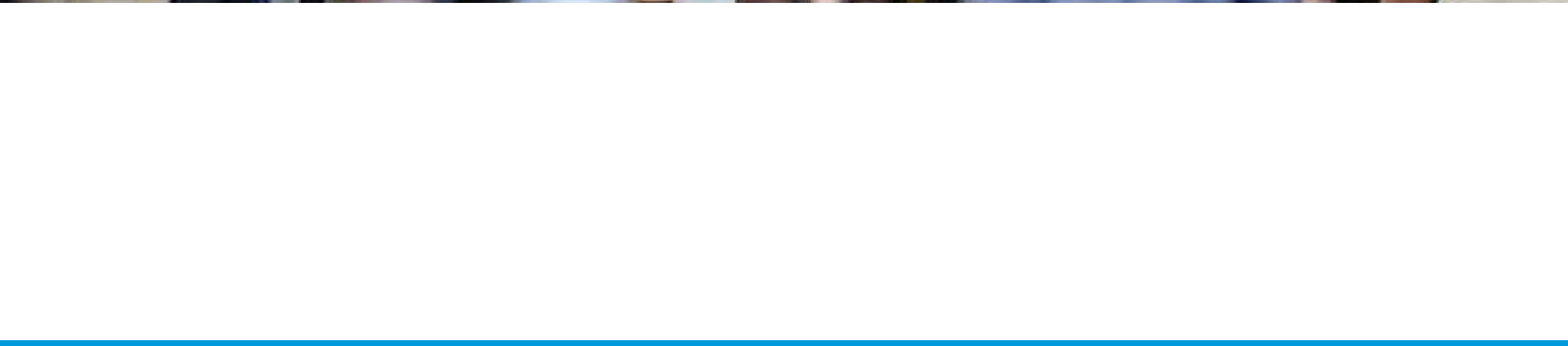
# ALLOCATION OF HMI RESOURCES



\*Funding reallocation was a planned part of the long-term strategic plan







**HETRICK-MARTIN INSTITUTE**  
EMPOWERMENT, EDUCATION & ADVOCACY FOR LGBTQ YOUTH

2 Astor Place, New York, NY 10003  
Phone: 212-674-2400 Web: [www.hmi.org](http://www.hmi.org)

